

OFFICIAL GAZETTE

GOVERNMENT OF GOA

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Department of Personnel

Notification

1/13(2)/76-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment rules for the posts, the Governor of Goa hereby makes the following rules relating to recruitment to the General Central Service, Group 'A' & 'B' posts in the Public Works Department, Government of Goa, namely: —

1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Public Works Department, Group 'A' & 'B' Gazetted posts, Recruitment Rules, 1988.

2. *Application.* — These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.* — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters

connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in that regard.

7. These rules are issued with the approval of the Union Public Service Commission granted under their U. O. No. F. 3/29(7)/79-RR dated 29-2-1988.

By order and in the name of the Governor of Goa.

Smt. Prabha Chandran, Under Secretary (Personnel).

Panaji, 5th April, 1988.

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 30 of the C.S.S. (Pension) Rules 1973	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1. Superintending Engineer (Mechanical/Electrical).	1 (1988) Subject to variation dependent on workload.	General Central Service 'A' Gazetted Non-Ministerial.	Rs. 3700-125-4700-150-5000.	Selection	Not exceeding 45 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). <i>Note:</i> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).	No.	Essential: i) Degree in Mechanical/Electrical Engineering of a recognised University or equivalent. ii) 10 years' experience in electrical/Mechanical Engineering works. <i>Note 1:</i> Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified. <i>Note 2:</i> The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Desirable: Knowledge of Konkani/Marathi.	Age: No EQs: yes	One year	By promotion falling which by transfer on deputation and failing both by direct recruitment.	Promotion: Executive Engineer/Surveyor of Works (Mechanical/Electrical) / Engineering Officer with 5 years regular service in the grade. Transfer on deputation: Officers of the Central/State Govts./Union Territories:— a)i) holding analogous posts on regular basis; or ii) with 5 years' regular service in posts in the scale of Rs. 3000-4500 or equivalent; and b) possessing the educational qualifications and experience prescribed for direct recruits under Column 8. (The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration however, for appointment	Group 'A' D.P.C. (for promotion). 1. Chairman/Member, U.P.S.C.—Chairman. 2. Chief Secretary Goa Admn.—Member. 3. Administrative Secretary—Member. 4. Head of the Department—Member. Group 'A' D.P.C. (for confirmation). 1. Chief Secretary, Goa Admn.—Chairman. 2. Administrative Secretary—Member. 3. Head of the Department—Member. <i>Note:</i> The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, these are not	Consultation with the U.P.S.C. necessary while making direct recruitment and selecting an officer for appointment on deputation.

2.1 Executive Engineer/Surveyor of Works (Mechanical/Electrical)—3. 2 Engineering Officer — 1.	4 (1988) Subject to variation dependent on work-load.	General Central Service 'A' Gazetted.	Rs. 3000-100-3500-125-4500.	Selection	Not exceeding 40 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). <i>Note:</i> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).
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Essential:

- i) Degree in Mechanical/Electrical Engineering of a recognised University or equivalent.
- ii) 5 years experience in mechanical / Electrical Engineering works.

Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:

Knowledge of Konkani/Marathi.

Age: No Two
EQs: yrs. for
yes promotees and
1 yr. for
direct recruits.

By promotion failing which by transfer on deputation and failing both by direct recruitment.

by Promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/deptt. of the Central Govt. shall not exceed 4 years).

Promotion:

Assistant Engineer (Mechanical/Electrical)/Assistant Surveyors of Works (Mechanical/Electrical) / Engineering Assistant (Mechanical/Electrical) with 8 years' regular service in the respective grade.

Transfer on deputation:

Officers under the Central/State Govts./Union Territories:—

- a)i) holding analogous posts on regular basis; or
- ii) with 5 years regular service in posts in the scale of Rs. 2200-4000 or equivalent; or
- iii) with 8 years' regular service in posts in the scale of Rs. 2000-3500 or equivalent; and
- b) possessing the educational qualifications and experience prescribed for direct recruits under Column 8.

(The departmental officers in the feeder category who are in the direct line of

approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

Group 'A' D.P.C. (for promotion).

1. Chairman/Member, U.P.S.C. — Chairman.
2. Chief Secretary Goa — Member.
3. Administrative Secretary Goa — Member.

Group 'A' D.P.C. (for confirmation).

1. Chief Secretary, Goa — Chairman
2. Administrative Secretary — Member.

Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

Selection on each occasion shall be made in consultation with the U.P.S.C.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
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3. Assistant Engineer (Mech./Elect.)/Engineering Assistant (Mech./Elect.)/Assistant Surveyor of Works (Elect./Mech.).	12 (1988) Subject to variation dependent on workload.	General Central Service 'B' Gazetted Non-Ministerial.	Rs. 2000-60-2300-EB-75-3200-100-3500.	Selection	Not exceeding 30 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).	No.	<p>Essential: Degree in Mechanical/Electrical Engineering of a recognised University or equivalent.</p> <p>Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p>Desirable: Professional experience. Knowledge of Konkani/Marathi.</p>	Age: No EQs: No, but must possess diploma in Electrical/Mech. Engineering of a recognised Institute or equivalent.	Two years	<p>i) 75% by promotion failing which by transfer on deputation and failing both by direct recruitment.</p> <p>ii) 25% by direct recruitment.</p>	<p>Promotion:</p> <p>i) 25% by promotion of (i) Superintendent Grade I, (ii) Charge-man Grade I (iii) Technical Assistant (Mechanical / Electrical) who are degree holders and have 3 years of regular service in the grade.</p> <p>ii) 50% by promotion of Junior Engineers (Electrical / Mechanical) who are Diploma holders with 7 years regular service in the grade.</p> <p>Transfer on deputation: Officers under the Central/State Govts. / Union Territories: —</p> <p>i) holding analogous posts of Assistant Engineer on a regular basis; or</p>	<p>Group 'B' D.P.C. (for promotion/confirmation).</p> <p>1. Chief Secretary Goa — Chairman.</p> <p>2. Head of the Department — Member.</p> <p>Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.</p>	Consultation with the U.P.S.C. necessary while making direct recruitment and selecting an officer for appointment on deputation.
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promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by Promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/deptt. shall ordinarily not exceed 3 years).

ii) with 3/7 years regular service in posts in the scale of Rs. 425-700 (pre-revised) (Rs. 1400-2300 revised) or equivalent for Engineering Degree holders/Engineering Diploma holders respectively from a recognised Institute or University or equivalent.

(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by Promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/deptt. shall ordinarily not exceed 3 years).

Promotion:

- i) 25% promotion of Technical Assistants who are degree holders and have 3 years of regular service in the grade.
- ii) 50% by promotion of Junior Engineers and Extension Officer (Rural Engineering) who are Diploma holders with 7 years regular service in the grade.

Group 'B' D.P.C.

1. Chief Secretary Goa Admn. — Chairman.
2. Administrative Secretary, Goa — Member.
3. Head of the Department — Member.

Note: The Proceedings of the D.P.C. relating to

Consultation with the U.P.S.C. necessary while making direct recruitment and selecting an officer for appointment on deputation.

4. Assistant Engineer/Assistant Surveyor of Works/Engineering Assistant (Civil). 119 (1988) Subject to variation dependent on workload. General Central Service Group 'B' Gazetted. Rs. 2000-60-2300-EB-75-3200-100-3500. Selection Not exceeding 30 years. (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government). *Note:* The crucial date for determining the age

No.

Essential:

Degree in Civil Engineering of a recognised University or equivalent.

Note: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.

Desirable:

Professional experience. Knowledge of Konkani/Marathi.

Age: No EQs: No, but must possess a diploma in Civil Engineering of a recognised Institute or equivalent.

Two years

- i) 75% by promotion failing which by transfer on deputation and failing both by direct recruitment.
- ii) 25% by direct recruitment.

limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).

Transfer on deputation: Officers under the Central/State Govts./Union Territories:—

i) holding analogous posts of Assistant Engineer on a regular basis; or

ii) with 3/7 years regular service in posts in the scale of Rs. 425-700 (pre-revised) Rs. 1400-2300 (revised) or equivalent for Engineering Degree holders/Engineering Diploma holders respectively from a recognised Institute or University or equivalent.

(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by Promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/deptt. of the Central Govt. shall ordinarily not exceed 3 years).

confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.